



SPORT LEADERSHIP SPORTIF

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Indigenous and Cultural Awareness Applied to Relationship Management

Greg Henhawk

Friday, November 9, 2018
14:15 – 15:45
Nova Scotia

INDIGENOUS and CULTURAL AWARENESS APPLIED to RELATIONSHIP MANAGEMENT

Welcome to the Traditional Territory of the Algonquin Nation

Presented by Greg Henhawk
Coach and Master Learning Facilitator
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 Sport for Life

WHO AM I?

Greg Henhawk

Mohawk of the Bear Clan from
Six Nations of the Grand River

(Southern Ontario, 30 minutes south of Hamilton)



MY ONE SENTENCE

“I am a life time learner and traveler that permanently borrows from anyone with wisdom to share!!!”

Who are you and what is your territory??

What is your one sentence?



WHERE ARE WE HEADED IN THE NEXT 75 MINUTES?

1. Social awareness – related to Truth and Reconciliation “calls to action”.
 - Goal: engage Indigenous participants.
2. Participate in experiences that will enhance relationship management skills.
 - Examining diversity/differences through a new lens.
3. New perspectives:
 - that will assist in the creation of “adaptive strategies” for Indigenous participants and can be applied to other diverse cultures.



TRUTH AND RECONCILIATION

- **What is TRC??**
- **Why is it needed??**
- **What role can sport and coaches play?**



TRUTH AND RECONCILIATION

Calls to Action Related to Sport

- 87.** Tell stories of prominent Aboriginal athletes (past and present)
- 88.** Aboriginal Long-Term Participant Development Pathway leading to a vibrant well funded NAIG.
- 89.** Amend the Physical Activity and Sport Act to reduce barriers and increase number of HP athletes.
- 90.** National sports policies, programs, and initiatives are inclusive.
- 91.** Indigenous peoples are engaged and the territorial protocols are respected.



MEDICINE / HEALING

“Anything that promotes healing in any of the aspects of life”

What is it that you need to know to be a medicine person?



Knowledge Keepers

SOCIAL / CULTURAL AWARENESS

- What is in a name? (self identification)
- Ancestry
- Culture

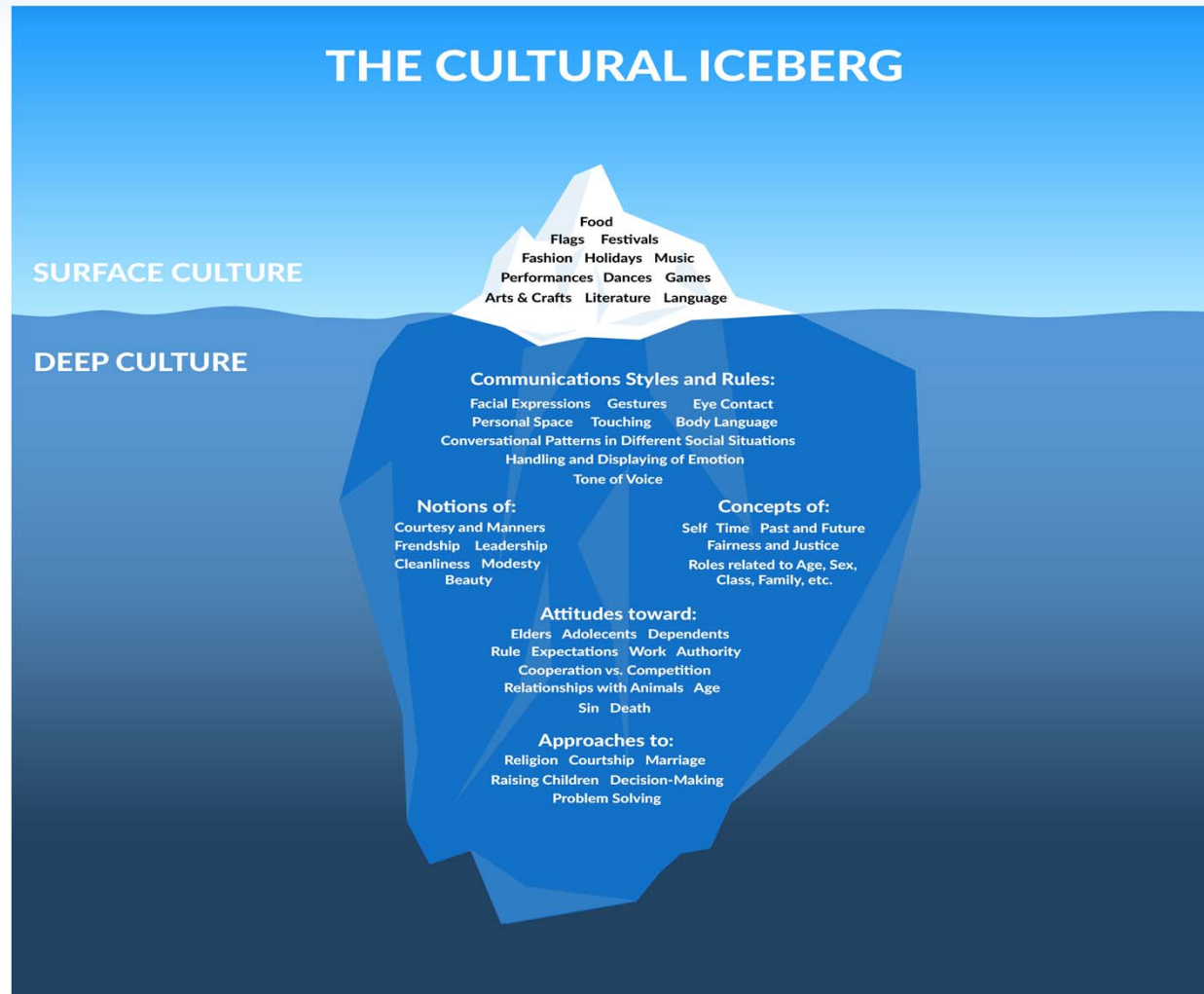


CULTURAL AWARENESS

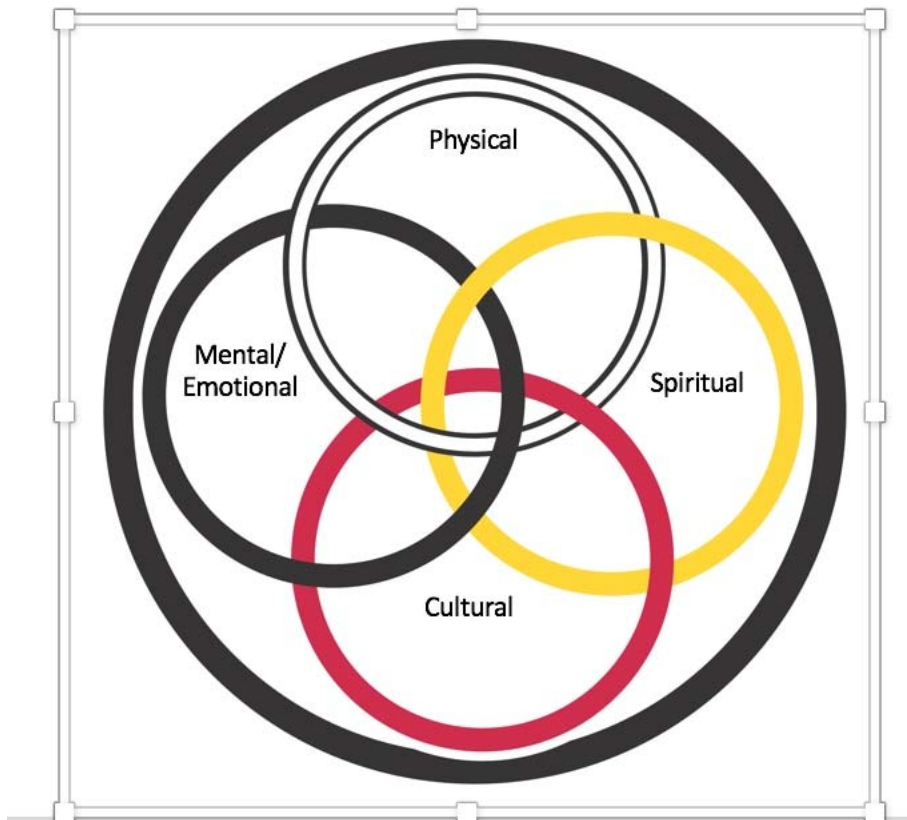
Haudenosaunee Tree of Peace and Clans



THE TIP OF THE ICEBERG



A HOLISTIC MODEL / MEDICINE WHEEL



An important symbol of unity, equality and healing.

A reminder of the interconnectedness of the physical, cultural, mental (intellectual/emotional) and spiritual aspects of each being.



RELATIONSHIP MANAGEMENT SKILLS

- Influence
- Trust
- Rapport
- Emotional Intelligence
- Teamwork



SOCIAL / CULTURAL AWARENESS - Reboot Rapport and Influence

- **What is in a name? (self identification)**
- **Ancestry**
- **Culture**



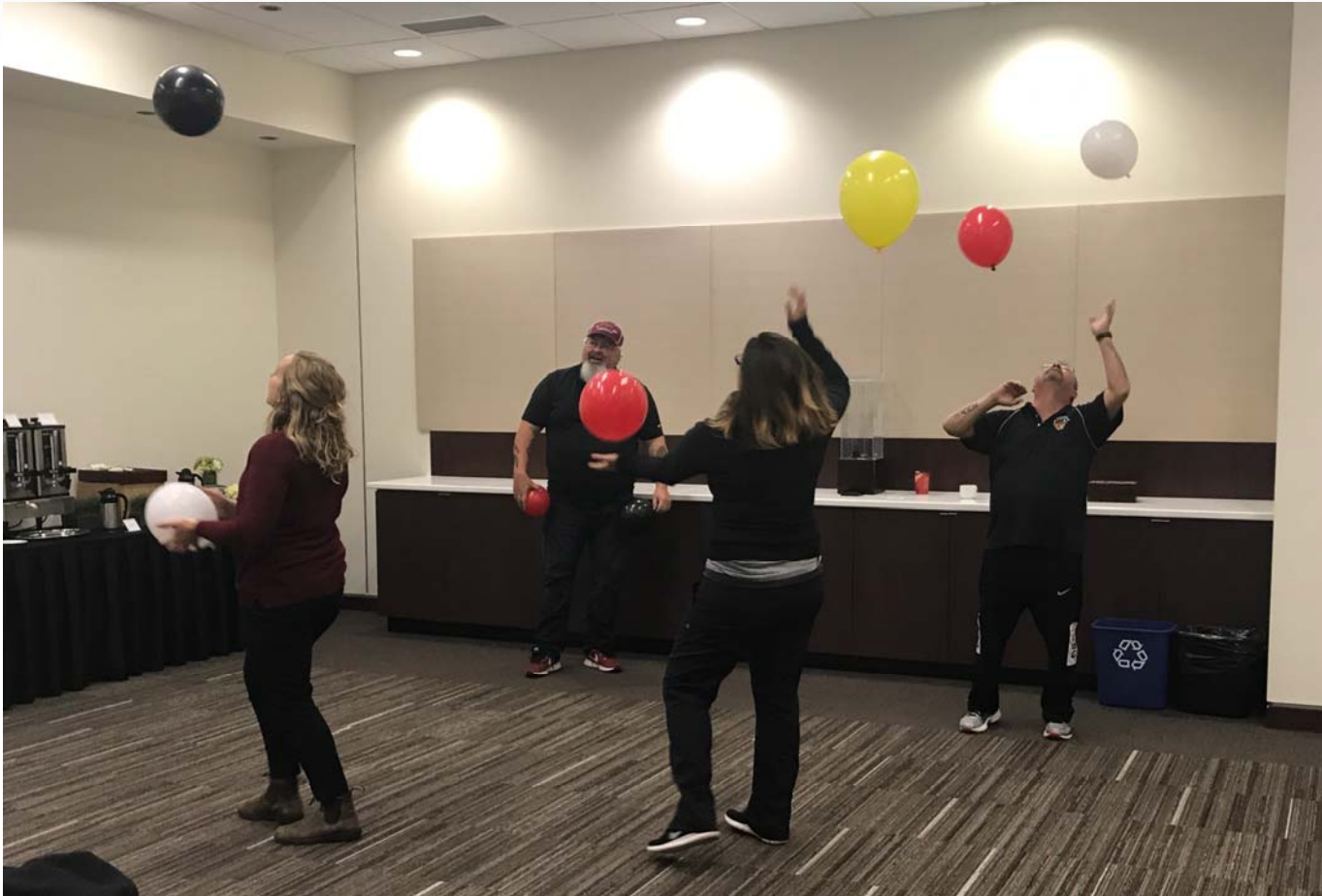
WORDS THAT RESONATE

Pillars of Relationships

- “Speak with people, not at them”
 - Honesty and humility
- “Be the first to listen”
 - Respect and trust
- “Always do your best”
 - Responsibility and integrity
- “Enjoy the journey and have fun”
 - Learn to play the game



Looks like ... FUN!!!



TEAMWORK



WORDS THAT RESONATE

Emotional Intelligence

- “When you make a commitment you build hope!”
- “When you keep a commitment you build trust”
- “Education is the most powerful weapon which you can use to change the world”



NEW PERSPECTIVES

- “Premise that a participants’ reality (childhood and upbringing) has been the same as ours.”
OR
“Now should become the same as ours”
- A PREMISE THAT NEEDS TO CHANGE



DEVELOPING A SHARED VISION Walking Side by Side into a Better Future!

- JUST GET OVER IT!!??? – WHAT IS IT THAT YOU WANT??

“A NEW PERSPECTIVE”

“PEOPLE ARE PEOPLE FIRST !!!!”



DEVELOPING A SHARED VISION Walking Side by Side into a Better Future!

- TWO ROW WAMPUM CONCEPT/ACTIVITY

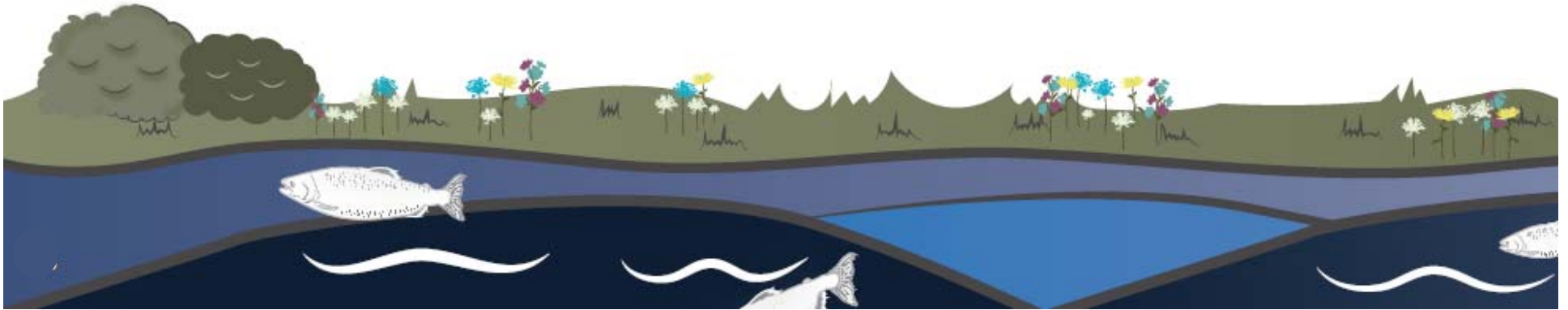


THE FUTURE



ADAPTIVE STRATEGIES

A Holistic Journey



REFLECTION

WHAT WILL BE YOUR NEW PERSPECTIVE?

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 Sport for Life

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